



Equal Rights Advocates

Since 1974, Fighting for Women's Equality

FOR IMMEDIATE RELEASE

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Equal Rights Advocates Deeply Disappointed in U.S. Supreme Court Decision on Class Action Certification in Dukes v. Wal-Mart, Will Continue to Fight for Justice

SAN FRANCISCO June 20, 2011 -- Equal Rights Advocates is deeply disappointed in the U.S. Supreme Court's decision reversing the class certification of Dukes v. Wal-Mart. ERA, a national nonprofit civil rights organization fighting the case for 10 years, issued this statement via Arcelia Hurtado, Executive Director:

"Equal treatment in the workplace is a civil rights issue. As with any other civil rights struggle, history has taught us that progress is not always linear; today we may have taken one step back in the court system, but we are confident that we have taken several steps forward in raising awareness about pay inequity and in galvanizing a generation of women who are standing up and saying, 'Enough is enough! Pay us what we are worth!'

"The fight for justice will continue. Regardless of the hurdles the Court has placed before us today, the struggle for equal pay and promotions will continue at Wal-Mart. ERA is fearless and we will not back down until we all get equal. ERA has led the fight for women's equality since 1974 and we will continue to stand behind the courageous women of Wal-Mart. We thank our many supporters who join us in our fight."

What people can do:

- Join one of the rallies taking place Tuesday in San Francisco, Washington, D.C., and other cities in support of the women of Wal-Mart.
- If you work at Wal-Mart and think you have been denied equal pay and promotions, contact us through our website at www.walmartclass.com/.
- If you do not work for Wal-Mart but believe you have been treated unfairly in your workplace, call ERA's toll-free Advice and Counseling line, at 1800-839-4ERA.

Note to editors: Arcelia Hurtado, executive director of Equal Rights Advocates, and Edith Arana, a named plaintiff in Dukes v. Wal-Mart, spoke at the AAUW National Convention Saturday, June 18, in Washington D.C.

Video here: <http://www.c-spanvideo.org/program/OfUn>

About ERA

Equal Rights Advocates (ERA), founded in 1974, is a national civil rights organization dedicated to protecting and expanding economic and educational access and

opportunities for women and girls. Through its campaign approach—incorporating public education, legislative advocacy, and litigation—ERA seeks to assist women and girls throughout a life-long continuum: ensuring equality in their educational experience, combating sex discrimination in the workforce, and advocating for workplaces hospitable to working families. For more information, see equalrights.org.

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