



Childcare



EXECUTIVE SUMMARY

Black & Latinx Moms Doing It For Themselves: The Cost of Childcare Disruption

As Black and brown families continue to jump through bureaucratic hoops without a financial safety net, childcare is a factor in their capacity to get and stay ahead. Quality and affordable childcare are crucial to working parents, particularly women, returning to the workforce as the pandemic ends, and they safely return back to work.

With nearly 700,000 parents leaving the workforce to care for children, childcare is quickly becoming a key factor determining the financial stability and futures of families of color. Childcare can make up almost one-third of a family's monthly budget. While current policies have tried to address the challenges arising from the difficulties in childcare, they have proven to be inadequate.

Without access to affordable childcare, it will be difficult for Black and Latinx families to return to the workforce stronger than when they left it. Access to childcare is fundamental to achieving milestones of the American Dream: work, education, financial stability, and home ownership. However, our Black and Latina breadwinners delayed these life goals because of increased childcare responsibilities.

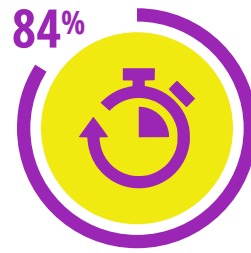
“Childcare is just too much. It’s hard to cover both rent and childcare.”

— ARIELLE, DALTON

Riding the Childcare Struggle Bus

Forced to choose between work and their livelihood and quality and affordable care for their children, Black and Latinx family breadwinners—primarily women—have had to navigate this struggle, as the pandemic continues in fits and starts across the nation.

BLACK AND LATINX FAMILIES...



84% expect childcare responsibilities will delay plans that could improve their financial security



38% said shifts in childcare led to a reduction in work hours



17% were forced to leave their jobs due to childcare responsibilities and lack of childcare



31% said childcare responsibilities will delay their return to their previous level of employment



24% said childcare responsibilities will delay their achievement of long-term financial goals



14% said they anticipate deferring childcare

POLICY RECOMMENDATION

Fight for Black & Latinx Families

Reinstate and make permanent the expanded Child Tax Credit.

Increase investments in Childcare and Universal Pre-K for Black/Latinx family breadwinners.

Pass the John R. Lewis Voting Rights Advancement Act.

This is vital to protecting the franchise, generally, and the interests of Black & Latinx communities, particularly.

Pass The Childcare For Working Families Act.



TAKE ACTION

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